## Persona: George – Math Teacher

Goal: Design, review, and grade math homework assignments for 30+ students.

ACTION	Design Homework	Distribute and Explain Homework	Collect and Organize Assignments	Grade Assignments	Return Graded Work
TASK LIST	A. Create homework questions that align with the day's lesson.      B. Draft the homework assignment on paper.      C. Photocopy the assignment sheets for the entire class.	A. Hand out the assignments at the end of the lesson.  B. Clarify the objectives and any immediate questions.  C. Remind students of the due date and where to submit their work.	A. Collect the assignments in a designated tray or folder.  B. Check off submissions against the class list.  C. Organize the assignments for grading.	A. Manually mark each question and provide written feedback.  B. Calculate and record grades in spreadsheet.  C. Prepare a summary of mistakes for class review.	A. Hand back graded assignments in class.  B. Go over the homework highlights and address frequent issues.  C. Offer additional support for those with questions.
FEELING ADJECTIVE	"I'm meticulous when creating assignments. It's essential to cover all the concepts we've learned, but it's time-consuming and sometimes I worry about the clarity and variety of the questions."	"I always hope the students grasp the homework's goals, but without a digital copy, I can't make last-minute clarifications or provide additional resources."	"The collection is straightforward, but without digital tracking, it's a challenge to manage late submissions and ensure nothing gets lost."	"Grading is exhaustive. I aim to be fair and thorough with my feedback, but it's draining, and I'm concerned about maintaining consistency."	"I'm pleased to discuss the homework solutions, but it's sad when students don't engage with the feedback, if there's a better way to help them learn from their mistakes."
IMPROVEMENT OPPORTUNITIES	Utilize a digital template library to quickly generate diverse homework sets; involve colleagues in a shared online platform for peer review to enhance assignment quality.	Offer digital copies in class website for easy access and clarification; establish a 'homework buddy' system, pairing students to discuss and understand assignments collaboratively.	Create a physical in/out tray system clearly labeled for submissions; introduce a simple, paper-based late slip with a reason code to manage and track late submissions effectively.	Implement AI grading software to automatically assess and grade standard assignments, allowing for quick turnaround; use analytics to collect data on common mistakes for targeted review sessions.	Utilize an app that compiles and highlights frequent errors, providing students with personalized feedback; conduct a class review using insights gathered by the AI to focus on areas needing the most.